Charity number 289430

289430

JI MAP212

Siri Guru Nanak Darbar (Sikh Temple)

Trustees' Report and Financial Statements

for the year ended 31 March 2012

CHARITY COMMISSION FIRST CONTACT

2 2 OCT 2012

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Trust Information

Trustees

Jaspal Singh Dhesi Narinderjit Singh Thandi Nanak Singh

Management Committee

Jaspal Singh Dhesi - President Bakhshish Singh Sodhi Senior - Vice President Narinderjit Singh Thandi - General Secretary

Nanak Singh - Treasurer Swaran Singh - Vice President

Balbir Singh - Assistant General Secretary

Harbhajan Singh

Gurnam Singh - Stage Secretary Parminder Singh - Stage Secretary Kuldip Singh Dhilon - Stage Secretary

Amaradwinder Singh Jasinder Singh Balbir Singh Rajwinder Singh Gill Jagdev Singh Virdee Ajit Singh Khaira

Gurbax Singh Devinder Singh Mathada Harmesh Singh Shergill Jagjit Singh Grewal Inderpal Singh

Charity Number

289430

Punjabi Academy Teachers

Mrs Harpreet Kaur Sandhu Mrs Harmesh Kaur Mrs Paramjit Kaur Gill Mrs Rajbir Kaur Thind Mrs Nachatar Kaur Sodhi Mrs Kashmir Kaur Notta Sarbjit Kaur Jaswinder Kaur Amandeep Kaur

Principal Office

Guru Nanak Marg

Gravesend

Kent

DA12 1AG

Auditors

King & Taylor (Audit) Limited

10-12 Wrotham Road

Gravesend

Kent

DA11 0PE

Bankers

Barclays Bank Plc

355 Station Road

Harrow

HA1 2AW

Lloyds TSB Plc

78 New Road

Gravesend

Kent. DA11 0AR

Contents

	Page
Trustees' report	1 - 6
Auditors' report	7 - 8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the financial statements	11 - 20

Trustees' Report for the year ended 31 March 2012

The Trustees of the Siri Guru Nanak Darbar (Sikh Temple) present their report and financial statements for the year ended 31 March 2012. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

Introduction

The Siri Guru Nanak Darbar Gurdwara (SGNDG) is a charity located in Gravesend and primarily serves the local community providing both faith and non-faith based services and support to over 12,000 plus beneficiaries. The Gurdwara, also known as the SGNDG is a religious charity centred on the Sikh faith. All aspects of the SGNDG operations and management are premised on the foundations of Sikh teachings and principles.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is governed by its constitution adopted on 15th April 1984.

Structure & Organisation

The Trustees are responsible for the administration and investment policy of the Charity. The Trustees are appointed and removed by the Sadh Sangat. An executive committee, appointed by the Sadh Sangat, is responsible for the day to day operations of the charity. Members of the executive committee are shown on the information page.

An executive committee of 21 members are appointed to manage the day-to-day operations. There are sub-committees set up covering building, development and maintenance, youth related activities, women social and welfare, religious and punjabi education, finance and audit. A Mukh Sevadar is appointed for each sub-committee.

Trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Trustees' Report for the year ended 31 March 2012

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Trustee induction and training

Advice for trustees published by the Charity Commission is given to new trustees and new guidance is notified and made available at Committee meetings. Trustees are fully involved in the operations of the charity and have free access to all members of staff to ensure that they can be fully aware of the activities and methods of the charity.

Trustees

The trustees who served during the year are as stated below: Jaspal Singh Dhesi Narinderjit Singh Thandi Nanak Singh

Risk Assessment

The trustees are required to consider all major risks to which the charity is exposed. The trustees have reviewed the major risks identified by the charity and systems have been established to mitigate such risks, or continue to be developed as part of its review process.

OBJECTIVES AND ACTIVITIES

Object of the charity

The object of the charity continues to be the furtherance of the Sikh Religion in accordance with the teachings of Sri Guru Granth Sahib. Whilst the primary objective of the charity is to enable those of a Sikh heritage and Sikh commitment to share a place of worship, sangat (congregation) and langar (communal kitchen and food), the SGNDG prides itself on being able to extend its building and its volunteers' time to all members of the Gravesham community.

Aims and Objectives for 2011/2012

In addition to our raison d'etre as defined in our constitution, the SGNDG set out each year its aims and objectives. This year our objectives were as follows:

1. Practice of Sikhism: to provide facilities to enable followers of the Sikh religion to practise their faith in a convenient and conducive environment in accordance to Sikh Gurmat i.e. the principles and rules laid down by the Ten Gurus and Sri Guru Granth Sahib (the Holy Scriptures).

Trustees' Report for the year ended 31 March 2012

- 2. Celebration of Sikhism and Sikh Beliefs: to hold key events to highlight events on the Sikh calendar.
- 3. Focus on education and sports: ensure the charity delivers education on both religious ideology and Punjabi language and providing opportunities for sports and the distribution of non-faith information and education.
- 4. Community Focus and Public Benefit: focus on the community integration and diversity.
- 5. Improve the SGNDG facilities: increase the facilities and capacity of the SGNDG building. We are in the process of building a new building for the Gurdwara.

Public Benefit

The trustees and the management committee have had due regard to the Charity Commission's guidance on public benefit. In particular SGNDG has provided public benefit in relation to the advancement of religion and of community development particularly through its education and youth activities which involve all members of the local community.

Volunteers

Many volunteers give up their time to help at the Gurdwara, particularly at weekends and in the evenings. We are greatly indebted to these volunteers for their commitment and support.

ACHIEVEMENTS AND PERFORMANCE

2011-2012 Review of SGNDG Performance

A key measurement for both the Trustees and the Management Committee as to their performance over the year is how closely we managed to deliver to our objectives and to the wishes of the Sangat (congregation). The following highlights some of the key results delivered during 2011/12.

Practice of Sikhism

The SGNDG initially had two priests to support all religious services. As the congregation grew and services increased, the Management Committee increased the number of part time priests. The priests are responsible for all religious services. The Gurdwara is open daily between 4 a.m. to 9 p.m. Daily morning and evening services are conducted inside the Gurdwara. Services and other practices according to the Sikh Rehat Maryada (Sikh Code of Conduct) were performed for weddings, birthdays, name-giving ceremonies, funerals or any other occasions according to the needs of worshippers throughout the year. Regular daily services/prayers are conducted at the following times:

4.00 a.m. to 10.00 a.m. (Nit-Name and morning service)

4.00 p.m. to 8.00 p.m. (Rehras, and evening service)

Guru-ka-Langar (free kitchen for all) was supported and kept running throughout the year as is required by Sikh code of conduct.

The following is a compilation of services provided during 2011/12.

(a) Weddings 64

Trustees' Report for the year ended 31 March 2012

- (b) Akhand Paaths the following Akhand Paaths were performed (non-stop reading of Holy Scriptures over 48 hours): 57
- (c) Sukhmani Sahib Paaths 213
- (d) Sehaj Paath 31
- (e) Funeral Services 31

Celebration of Sikhism and Sikh beliefs

The SGNDG celebrated all main events on the Sikh calendar. All the major Gurpurbs (special religious anniversaries) Sangrand services are held at the start of each month.

An annual Nagar Kirtan (procession) in the month of April is organised to celebrate the birthday of the Sikh Nation - the Khalsa Panth. This has proved very popular not only amongst the Sikh population, but also the wider local community. We have used this as a springboard as a means of interaction and dialogue with our local community. The Nagar Kirtan was attended by over 8000 people who lined the streets. The SGNDG volunteers provided free refreshments and food to all. The local press "The Reporter" and Kent Messenger published the event and it was covered by ITV and the Sikh Channel.

The SGNDG supports the Punjabi Academy, who conduct Punjabi language classes in the premises every Saturday and Sunday. An average of 250 students attend and we have 9 part time teaching staff. Every teacher commands sufficient Punjabi language skills to be able to teach the children up to A Level standard. This year 50 students passed GCSE and 15 in A Level all in C+ grades. The Punjabi Academy teachers are named on the information page. In addition to Punjabi language teaching, the SGNDG provide educational and learning classes for:

- (a) Kirtan classes, classical Sikh hymns recitals
- (b) Tabla and Harmonica classes, learning to play the Indian drums and harmonica
- (c) Gurmat/Sikhi Class which takes place in school breaks twice a year, with approximately 50 students
- (d) Weekly Gatka Class (Sikh martial arts) with approximately 35/40 students.

The SGNDG also installed computers networked to the internet. These computers are available for all free of charge for the purpose of learning.

SGNDG also provide facilities for Guru Nanak Sports Club where about 500 youngsters are involved in different sports. The Gurdwara began a library of books for all of the beneficiaries.

Community focus and public benefit

A variety of actions have been taking place during 2011/2012 to promote community, diversity and integration for the greater public benefit. These include:

Trustees' Report for the year ended 31 March 2012

- Increasing the knowledge of Sikhism and the functioning of the Gurdwara to the wider community through presentations and walkthroughs for local students. We have hosted Primary and Secondary Schools from across Kent, where students and teachers spend between one and a half to two hours inside the Gurdwara. They are shown all the facilities provided to the Sangat and are made aware of all the practices and traditional routine of prayers in the Gurdwara. They are taken around the building and shown the Langar Hall, where all the worshippers prepare and eat food together. The children show great interest in the Sikh way of worship and ask many questions to satisfy their curiosity. Refreshments are also provided to these visitors. This year, children from 50 schools visited.
- Gym facility, which has been provided to offer all members of the trust and the general public free access to cardiovascular and resistance exercises. The gym hall is used for yoga classes and general exercises. All facilities are available to the general public.

We now have a local JP held his surgery within Gurdwara.

The SGNDG held community fun days - Fun day events have been open to everyone in the local community and turn out has exceeded expectations. The Fire Brigade has presented on health and safety, visitors were able to see fire extinguishing demonstrations and the inside of a fire truck. We have had training sessions for Heart Awareness groups, informing us about healthy lifestyles and diets.

The SGNDG web page (www.gurunankdarbar.org) continues to be maintained to a professional standard. The site has grown from a single page to a well structured and comprehensive informational site where users can find out details of the Gurdwara, its location, the programmes to be held, and view pictures of recent events. The site enables schools and individuals to view the charity accounts and book programmes online. We have received significant interest from schools purely due to the webpage.

Improve the SGNDG Facilities

A large part of the Management Committee's focus during 2011/2012 was spent on building the new building for the Gurdwara at Guru Nanak Marg Gravesend DA12 1AG. The results have been a great success. We have created specially designed facilities to cater for sports, wedding registrations, weddings, store rooms, computer facilities and computer room, conference rooms, creche, additional kitchen facilities, improved car parking, disabled parking, disabled access ramps, additional shower and washing facilities and improved emergency exits.

FINANCIAL REVIEW

Financial Review

The trustees consider the surplus achieved on its activities to be satisfactory.

Trustees' Report for the year ended 31 March 2012

During 2011-12, the SGNDG saw significant movement in its income and expenditure. The charity received a windfall tax refund through gift aid (£114,098) and utilised this money to finalise completing the building work. Our income from donations saw a healthy growth as did the number of beneficiaries in attendance. The constitution of the charity remains an important part of our management structure. Compliance to the constitution and to the principles of Sikhism remains priority. However it was agreed that the constitution now 25 years old requires updating and modernising.

The charity has seen numerous visits from external Kirtanees (classical hymn singers), Katha Varchuk (priests who deliver sermons on Sikhism) and Jathedars (Sikh faith leaders), each of whom have enthralled the Sangat with exquisite recitals of the Sri Guru Granth Sahib.

We remain grateful to all those who have requested religious programmes and readings from the Holy Granth Sahib Ji. As detailed above, the Anand Karaj conduted at Gurdwara Sahib has increased by 17% more than last year. The building work for the new building is on the final stage.

Reserves Policy

Restricted reserves are maintained in respect of the monies donated for the building of the new, Gurdwara.

Three months working expenses are to be held as a reasonable reserve to maintain the charity's services.

PLANS FOR FUTURE PERIODS

The Trustees are looking to the future with confidence. The building of the new Gurdwara is in the final stages of completion. Since we moved to the new building the community are now benefiting from the enhanced footprint and increased range of services. The sale of the Grove building has reduced the borrowing and the sale of Clarence Place building will help reduce the borrowings further.

CONCLUSION

The trustees remain indebted to all those who continue to perform selfless service in the name of the Almighty. Our Ardas remains for their blessings.

We look forward to next year to further capitalise on the assets of the charity and continue to deliver towards the needs of our growing beneficiaries.

This report was approved by the trustees on $17 \cdot 10 \cdot 12$ and signed on its behalf by:

Jaspal Singh Dhesi

President and Trustee

Spal Singh Dhesi Narinderjit Singh Thandi

Secretary and Trustee

Independent Auditors' Report to the Trustees of Siri Guru Nanak Darbar (Sikh Temple)

We have audited the financial statements of Siri Guru Nanak Darbar (Sikh Temple) for the year ended 31 March 2012 which comprise the statement of financial activities, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's trustees, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

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Independent auditors' report to the Trustees of Siri Guru Nanak Darbar (Sikh Temple) continued

Basis for qualified opinion on financial statements

With respect to the opening balance brought forward on the restricted funds, owing to the nature of the charity's records, we were unable to obtain sufficient appropriate audit evidence regarding the opening balance on the restricted funds, details of which are set out in note 9 to the accounts.

Qualified opinion on financial statements

In our opinion, except for the possible effects of the matters described in the Basis for Qualified Opinion paragraph, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2012 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

In respect solely of the limitation on our work relating to the opening balance brought forward on the restricted funds, described above:

- we have not obtained all the information and explanations that we considered necessary for the purpose of our audit; and
- we were unable to determine whether adequate accounting records had been kept.

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or

-/the financial statements are not in agreement with the accounting records and returns.

(Aus. t) Links

King & Taylor (Audit) Limited

Statutory auditors

Date : 18-10-12

10-12 Wrotham Road

Gravesend

Kent

DA11 0PE

Statement of Financial Activities and Summary Income and Expenditure Account For the year ended 31 March 2012

		Unrestricted	Restricted	2012 Total	2011 Total
INCOMING RESOURCES	Notes	£	£	£	£
Incoming resources from generated funds:					
Voluntary income	2a	634,121	438,528	1,072,649	1,285,818
Activities for generating funds	2b	57,309	-	57,309	50,307
Investment income		63	-	63	456
Total incoming resources		691,493	438,528	1,130,021	1,336,581
RESOURCES EXPENDED					
Costs of charitable activities	3a	436,410	2,085	438,495	324,292
Governance costs	3c	7,264	-	7,264	131,215
Total resources expended		443,674	2,085	445,759	455,507
Net Incoming/(Outgoing) resources before Transfers between funds	transfers	247,819	436,443	684,262	881,074
Net incoming resources		247,819	436,443	684,262	881,074
Realised losses on assets for charity use		(69,655)	•	(69,655)	· -
		178,164	436,443	614,607	881,074
Fund balances brought forward		5,133,358	•	•	8,367,089
Fund balances carried forward	9	5,311,522	4,551,248	9,862,770	9,248,163

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Balance Sheet as at 31 March 2012

		20	012	20	011
	Notes	£	£	£.	£
Fixed assets					
Tangible assets	5		14,551,526		14,450,500
Current assets					
Debtors	6	17,774		54,868	
Cash at bank and in hand		177,316		120,849	
		195,090		175,717	
Creditors: amounts falling					
due within one year	7	(345,846)		(208,554)	
Net current liabilities			(150,756)		(32,837)
Total assets less current					
liabilities			14,400,770		14,417,663
Creditors: amounts falling due					
after more than one year	8		(4,538,000)	,	(5,169,500)
Net assets			9,862,770		9,248,163
Reserves					
Restricted funds	9		4,551,248		4,114,805
Unrestricted funds	9		5,311,522		5,133,358
Charity's funds			9,862,770		9,248,163
•					

and signed on their behalf by The financial statements were approved by the Trustees on 17.10.12.

Jaspal Singh Dhesi

Trustee

Jaspal Singhaheh'
Nanak Singh
Trustee Worden mg/

Notes to the financial statements for the year ended 31 March 2012

1. Accounting policies

1.1. Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" published in 2005 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

1.2. Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are those funds held for a specific purpose upon which restrictions have been imposed by the donor. The purpose of any restricted fund is separately disclosed in the notes to the accounts.

1.3. Incoming Resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be reasonably quantified.

All grants and voluntary income are accounted for gross when receivable as long as they are capable of financial measurement. No amounts are included in the financial statements for services donated by volunteers.

1.4. Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregrate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Governance costs are those associated with the governance arrangements in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

Notes to the financial statements for the year ended 31 March 2012

 continued

1.5. Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Land and buildings

Nil

Temple under construction

Nil

Plant and machinery

3 years straight line basis

Fixtures, fittings

and equipment

25% reducing balance basis

Depreciation on fixed asset properties has not been provided in these accounts as any charge is considered not to be material, on the basis that the assets have a long useful life. The value included in the accounts is considered to be at least equal to the current value of the properties.

Impairment would be provided if necessary. Impairment reviews will be carried out when there are any indicators of impairment.

No value is placed on moveable temple furnishings held for use in the temple.

No depreciation has been included in the accounts relating to the temple as this is still under construction. A depreciation policy will be adopted once the construction of the temple is complete.

1.6. Value Added Tax

Irrecoverable VAT which can be attributed to a capital item or revenue expenditure is added to the cost of the capital item or expenses where practicable and material.

1.7. Going concern

These financial statements have been prepared on the going concern basis. The Trustees have considered the uncertainties in relation to the charity's future funding (set out in the trustees report pages 1-6) and are confident of the charity's ability to continue as a going concern.

Notes to the financial statements for the year ended 31 March 2012

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2. Resources Arising

The total incoming resources of the charity for the year have been derived from its principal activity wholly undertaken in the UK.

	Unrestricted Funds 2012 £	Restricted Funds 2012 £	Total Funds 2012 £	Total Funds 2011 £
Voluntary income				
Donations	244,785	280,733	525,518	668,7 13
Donation boxes - Gohlak	252,975	157,795	410,770	284,880
Gift Aid	114,098	-	114,098	316,054
Langar - food	4,246	-	4,246	3,176
Kent County Council - contribution to costs	18,017	-	18,017	12,995
	634,121	438,528	1,072,649	1,285,818
Activities for generating funds				
Rental income - Gravesham Borough Council	32,309	-	32,309	25,307
Rental income - Kent County Council	25,000	-	25,000	25,000
	57,309	-	57,309	50,307
	Donation boxes - Gohlak Gift Aid Langar - food Kent County Council - contribution to costs Activities for generating funds Rental income - Gravesham Borough Council	Voluntary income Donations 244,785 Donation boxes - Gohlak 252,975 Gift Aid 114,098 Langar - food 4,246 Kent County Council - contribution to costs 18,017 Activities for generating funds Rental income - Gravesham Borough Council 32,309 Rental income - Kent County Council 25,000	Funds 2012 2012	Funds 2012 2012 2012 2012

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Notes to the financial statements for the year ended 31 March 2012

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3.	Analysis of resources expended			2012	2011
	Resources expended include the following:			£	£
	Depreciation and other amounts written off ta	angible assets		13,294	7,153
	Auditors' remuneration - audit services	•		1,890	1,800
	Auditors' remuneration - non audit services			2,520	2,400
		Unrestricted	Restricted	Total	Total
		Funds	Funds	2012	2011
		£	£	£	£
a)	Costs of activities in furtherance of charity's	objective			
	Dharam Parchar teachings	35,307	-	35,307	33,909
	Akand Path	1,460	-	1,460	1,110
	Wages - priests and caretaker	21,362	-	21,362	24,630
	Maintenance of buildings	40,500	-	40,500	4,922
	Office costs	3,063	-	3,063	1,251
	Langar - food costs	16,039	-	16,039	6,739
	Langar - other costs	14,500	-	14,500	-
	Punjabi school costs	4,246	-	4,246	4,0 72
	Punjabi school teachers wages	18,233	-	18,233	18,306
	Publicity costs	4,208	-	4,208	1,562
	Running costs - temple	37,981	-	37,981	69,729
	Running costs - education and sports centre	45,686		45,686	15,230
	Sports clubs and events	18,493	-	18,493	18,472
	Computer costs	208	-	208	-
	Donations	168	-	168	3,117
	Depreciation - Plant & Machinery	2,516	2,085	4,601	2,278
	Depreciation - Fixtures & Fittings	8,69 3	-	8,693	4,8 75
	Loan interest	163,747		163,747	114,090
		436,410	2,085	438,495	324,292
b)	Support costs included within the cost of acti	vities			
·	Office costs	3,063		3,063	1,251
		3,063		3,063	1,251
c)	Governance Costs				1.300
	Legal costs	-	-	1 18 1	18,316
	Bank charges	1,084	-	1,084	: 1,666
	Loan charge on refinancing of loan	-	-	·-	4,000
	Loan interest charged on refinancing of loan	-	-	-	31,254
	Arrangement fees on new loans	-	-	`-	53,900
	Valuation fees	-	-		17,879
	Payroll fees	1,770	-	1,770	, y , ,
	Audit and accountancy	4,410		4,410	114,200
		7,264	-	7,264	131,215

Notes to the financial statements for the year ended 31 March 2012

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4. Trustees' remuneration

	2012	2011
Number of employees		
The average monthly number of employees		
during the year were:		
Charitable activities:		
- Priests	2	2
- Caretaker	-	-
- Punjabi Academy teachers	10	10
- Langar	2	-
		=====
Employment costs	2012	2011
	£	£
Wages and salaries	53,219	41,676
Social security costs	876	1,260
	54,095	42,936

No employees received remuneration in excess of £60,000.

No Trustee received either remuneration or out of pocket expenses during the year.

Notes to the financial statements for the year ended 31 March 2012

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5.	Tangible fixed assets	Land and buildings freehold	Temple under construction		Fixtures, fittings and equipment	Total
٠		£	£	£	£	£
	Cost					
	At 1 April 2011	1,475,529	12,958,071	6,832	21,719	14,462,151
	Additions	-	487,199	6,975	20,146	514,320
	Disposals	(400,000)	-	-	•	(400,000)
	At 31 March 2012	1,075,529	13,445,270	13,807	41,865	14,576,471
	Depreciation					 ,
	At 1 April 2011	-	-	4,556	7,095	11,651
	Charge for the year	-	-	4,601	8,693	13,294
	At 31 March 2012			9,157	15,788	24,945
	Net book values		-	;;;	tuga mal	
	At 31 March 2012	1,075,529	13,445,270			14,551,526
	At 31 March 2011	1,475,529	12,958,071	2,276	14,624	14,450,500
	Included in the above are the fo	llowing assets held re	lating to restrict	ed funds:	i je ja	
	4.21341.2012					(40)
	At 31 March 2012		. <u></u>	======		:, ==== =
	At 31 March 2011			2,085	-	2,085

Part of the balance carried foward relating to temple under construction is held in restricted funds. See note 9 for further details of the amounts carried forward at 31 March 2012.

Page 16

Notes to the financial statements for the year ended 31 March 2012

..... continued

The closing net book value includes assets used for:

Direct charitable purposes

2012 2011 £ £ 14,551,526 14,450,500

46.530

3(8)

The fixed assets are used solely for direct charitable purposes.

The properties, other than the new temple, still under construction, are included at a valuation in the accounts of £1,075,000. The valuation is based on the trustees best estimate of the value of the properties at a date prior to 2005. The trustees consider the current value of the properties to be at least equal to the value included in the accounts. The properties, excluding the temple under construction, have a current value for insurance purposes of £2,750,000.

6.	Debtors	2012	2011
		£	£
	Other debtors	14,106	50,172
	Prepayments and accrued income	3,668	4,696
		17,774	54,868
		English was a second se	
7.	Creditors: amounts falling due	2012	2011
	within one year	£	£
	Bank loan	320,000	172,750
	Trade creditors	13,976	24,241
	Other taxes and social security costs	452	`510
	Other creditors	3,069	2,945
	Accruals and deferred income	8,349	8,108
		345,846	208,554

Notes to the financial statements for the year ended 31 March 2012

..... continued

8.	Creditors: amounts falling due after more than one year	2012 Total £	2011 Total £
	Bank loan	4,538,000	5,169,500
	Loans		
	Repayable in one year or less, or on demand (Note 7)	320,000	172,750
	Repayable between one and two years	350,000	345,500
	Repayable between two and five years	1,050,000	1,036,500
	Repayable in five years or more	3,138,000	3,787,500
		4,858,000	5,342,250

The bank loan is secured on the playing fields land held and the new temple under construction, the temple at Clarence Place and the freehold property at The Grove.

Notes to the financial statements for the year ended 31 March 2012

..... continued

	_		Unrestricted		
9.	Reserves		funds	Restricted	_
				Funds	Total
			£	£	£
	At 1 April 2011		5,133,358	4,114,805	9,248,163
	Net incoming resources		178,164	436,443	614,607
	At 31 March 2012		5,311,522	4,551,248	9,8 62,770
	Restricted funds				
		Building	KCC Grant		
		Fund			
		£	£	£	
	At 1 April 2011	4,112,720	2,085	4,114,805	
	Incoming resources	438,528	-	438,528	
	Resources expended	-	(2,085)	(2,085)	;
	At 31 March 2012	4,551,248	•	4,551,248	

Unrestricted funds

These comprise funds that the trustees are free to use in accordance with the charitable objects.

Restricted funds

These are funds that have been given for particular purposes and projects. The purpose of each restricted fund is set out below:

Building fund

The building fund represents monies given since 2002 for the construction of the new temple. The amount included within the brought forward balance relating to prior years is based on the records available for donations given for the building project since 2002. There may have been additional donations given, which are included within the unrestricted funds of the charity. The records are not available to provide any further information relating to the opening balance.

At 31 March 2012, £13,445,270 has been spent on the construction of the new temple as shown in note 5 to the accounts.

KCC Grant

This represents a grant given by KCC under the Small Community Capital Projects Fund.

Notes to the financial statements for the year ended 31 March 2012

..... continued

10. Capital commitments 2012 2011 \pounds \pounds

Details of capital commitments at the accounting date are as follows:

Contracted for but not provided in the financial statements

500,000

1,250,000

11. Related party transactions

During the year, the charity continued to build the new temple. The construction of the temple was by a company, GNG Construction Limited. Swaran Singh and Avtar Singh are both directors of GNG Construction Limited and also members of the Management Committee of the charity. During the year to 31 March 2012, £487,199 was paid to GNG Construction Limited. At 31 March 2012, the accumulated cost of the temple constructed by GNG Construction Limited amounted to £13,445,270 and is included within the fixed assets as shown in note 5 to the accounts.

12. Controlling interest

The charity is under the control of its trustees who oversee the running of the activities of the charity.