

CODE OF CONDUCT FOR BOARD MEMBERS

1. This Code sets out the standards of conduct that Members of the Election Board are expected to meet at all times before, during and after the election for the President has been concluded and the Board has been dissolved.
2. Most importantly, Board Members will adopt and obey the principles of Sikhism and carry out their duties in accordance with the teachings of the Guru Granth Sahib Ji.
3. Members sign up to the following 'Key Principles' in undertaking their duties.

Members of the Election Board will:

- Remain impartial at all times until the election is finalised and the work of the Board is ended by 'Sangat'.
- Show equal respect and politeness to all candidates at all times.
- Regard serving on the Election Board as 'Sangat Sewa' not an elected position.
- Reach decisions unanimously, if at all possible.
- Prepare a simple Code of Conduct for candidates to provide a framework for their campaigns.

Members of the Election Board will NOT:

- Participate directly or indirectly in any campaign organised by a candidate, including attending meetings, rallies or similar functions.
- Engage in using social media which identifies their position on the Election Board e.g Facebook, Twitter, Instagram etc.
- Not to allow his/her conduct or behaviour to bring disrepute on the 'Sangat' or compromise the Board's duty to set and promote high standards.
- Not to use or attempt to use his/her position improperly for his/her or any other person's gain or loss.
- Make an individual decision on significant issues without consulting other Members of the Board.

We as members of the Election Board accept and agree to this Code of Conduct.

Baljit Singh Hayre

Tarsem Singh Mahil

Balbir Singh Sangha

Mohinder Singh Upple

Kulvinder Kaur Virk

31st July 2017